School ID - 1002189

School Phone - 011- 22233138

Sarvodaya Co.Ed. Sr. Sec. School

I.P. EXTENSION, PATPARGANJ, DELHI-110092

CONTINUOUS PROFESSIONAL LEARNING CURRICULUM FOR TEACHERS

THRESHOLD IDEAS

Teacher is a natural learner and has a right to be supported in their professional learning. Equally, teacher has the responsibility to be involved in experiential learning, professional development, construction of fertile pedagogical habitus and continuous reflection on performances of self and others (students), that enhances their competency and facilitates professional growth so as to ensure quality learning and nurturing a dynamic teacher consistent with policy and guidance of the Department of Education and as per the pedagogic plan and strategies of school.

OUR VISION

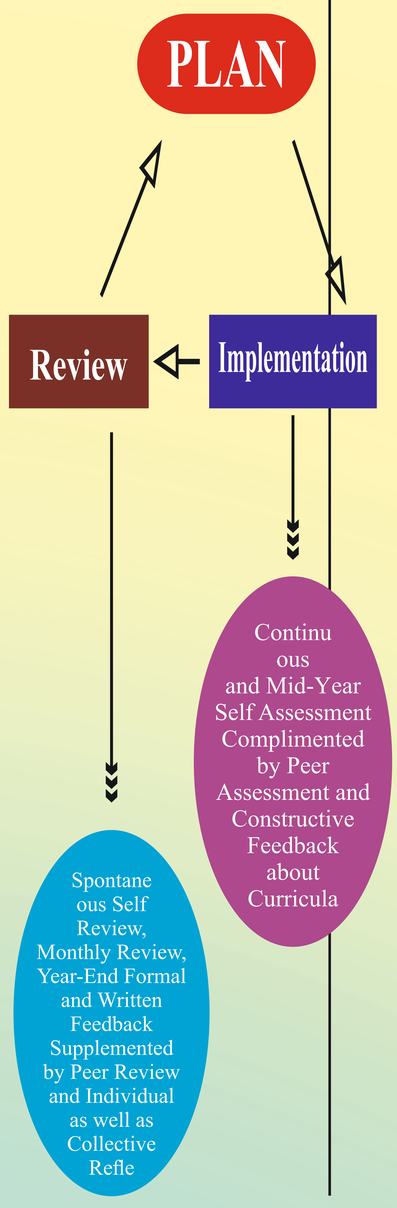
To cultivate a creative, collaborative and supportive workplace sustaining a positive culture of ongoing learning of teachers, individually as well as a team.

OUR GOALS

1. To facilitate teachers to become a dynamic teacher and reflective practitioner in the school.
2. To support the ongoing improvement in students through continuous development of professional teaching agency & skills.
3. To ensure that some necessary leisure time and learning space are available for teachers to learn and reflect, individually and collectively.
4. To orient and support teachers for continuous learning through experiences while working with teachers and fellow teachers/staff.
5. To encourage the practices of self appraisal by self and peer group, Informally as well as formally.
6. To encourage them to become Researchers who study to create new knowledge refine existing understanding or find solutions to problems.
7. To encourage and support teachers to acts as a facilitator and /or co-constructor of knowledge / experiences with children.
8. To inspire and support teachers to believe in the dignity of their profession and work to discover its true spirit.
9. To organize reflective meets, last working day colloquiums, seminars, workshops, orientation program as a process of active learning and articulating vision, perspective, strategies and spirit to work in the interest of students and community.

STRATEGIES OF PROFESSIONAL DEVELOPMENT, PROCESS AND

1. Teacher works with peer groups to review progress strategically based on self reflection, feedback and evidence in the course of implementation and review.
2. Collective visualization and articulation of goals and also the support required to actualize the possibilities.



PROFESSIONAL LEARNING SUPPORT FOR TEACHERS / STAFF

1. Visualization and Articulation of Goals.
2. Identification of Appropriate Evidence.
3. Teaching and Formulation of Pedagogic Plan, Observation and Reviewing.
4. Giving and Receiving Feedback.
5. Re-Articulation of vision, Perspective, Concerns, Strategies and Sensibility to Actualize Child-Centred and Inclusive Pedagogy.

STRATEGIES

01. Last Working Day Colloquium / Seminar / Workshop.
02. Post Examination Reflective Meet .
03. Two Days Annual Seminars / Workshops / Symposium.
04. Mid-Year Two Days Workshop / Seminar / Symposium for Teachers .
05. Monthly Self Performance Appraisal Journal for Teachers.
06. Class Pedagogic Team Meet.
07. Faculty Meeting (Intra-Inter Disciplinary).
08. Collective Extempore Pedagogic Reflection.
09. Self Reflection Journal at Least Once a Week.
10. Pedagogic Gossips.
11. Pathshala of Facilitators.
12. Critical Action Research & Teacher as Researcher.
13. Special Workshops and Seminars for Capacity Building and Professional Development of Teachers with International and National Knowledge Partners.
14. Multilingual and Inter-Disciplinary Pedagogic Meet.

(Dr. AJAY KUMAR CHOUBEY)
Lead Facilitator / Principal

Co-Creators : *Research and Academic Development Team (RAAD), Bal Sansad & Community Council, Parents, School Management Committee (SMC) & Principal.*